

Bandhan Bank Limited

Head Office: Floors 12-14, Adventz Infinity@5, BN 5, Sector V, Salt Lake City, Kolkata - 700091 CIN: L67190WB2014PLC204622 | Phone: +91 33 6609 0909, 4045 6456 | Fax: +91 33 6609 0502 Email: companysecretary@bandhanbank.com | Website: www.bandhanbank.com

Ref. No.: BBL/SEC/024/2025-26

May 26, 2025

BSE Limited

Dept of Corporate Services Phiroze Jeejeebhoy Towers,

Dalal Street,

Mumbai - 400 001

BSE Scrip Code: 541153

National Stock Exchange of India Limited

The Listing Department

Exchange Plaza, C-1, Block G,

Bandra Kurla Complex, Bandra (E),

Mumbai - 400 051

NSE Symbol: BANDHANBNK

Dear Sir(s)/Madam,

Sub.: <u>Annual Secretarial Compliance Report for the Financial Year ended March</u> 31, 2025

Pursuant to Regulation 24A(2) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Master Circular bearing no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 and other applicable circulars issued by SEBI, from time to time, please find enclosed, the Annual Secretarial Compliance Report dated May 26, 2025, issued by Mr. Hansraj Jaria, Practicing Company Secretary, for the Financial Year ended March 31, 2025.

You are requested to take the above on record.

This Report is being simultaneously uploaded at the Bank's website, www.bandhanbank.com.

Thanking you,

Yours faithfully,

for Bandhan Bank Limited

Indranil Banerjee

Company Secretary & Compliance Officer

Encl.: As above

Hansraj Jaria

(FCS, LLB, M.COM, CAIIB, Insolvency Professional & Registered Valuer - SFA)
Practicing Company Secretary

36, Abinash Sashmal Lane, Beleghata (Near Pawanputra Hotel), Kolkata - 700 010 Mobile : 9836400884 / 9831648654

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SECRETARIAL COMPLIANCE REPORT OF

BANDHAN BANK LIMITED FOR THE FINANCIAL YEAR ENDED MARCH 31, 2025

[Pursuant to Regulation 24A(2) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, read with Chapter IV of the Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024]

To Bandhan Bank Limited DN-32, Sector-V, Salt Lake Kolkata – 700091

- 1) I, Hansraj Jaria, Company Secretary in Practice, have examined:
 - a) All the documents and records made available to me and explanation provided by Bandhan Bank Limited, having CIN: L67190WB2014PLC204622 (hereinafter referred as "the listed entity"),
 - b) The filings/submissions made by the listed entity to the Stock Exchanges,
 - c) Website of the listed entity,
 - d) Other document/ filing, as may be relevant, which has been relied upon to make this Report,

for the Financial Year ended on March 31, 2025 (hereinafter referred as "Review Period") in respect of compliance with the provisions of:

- i. The Securities and Exchange Board of India Act, 1992 (hereinafter referred as "SEBI Act") and the Regulations, circulars, guidelines issued thereunder; and
- ii. The Securities Contracts (Regulation) Act, 1956 (hereinafter referred as "SCRA"), rules made thereunder and the regulations, circulars, guidelines issued thereunder by the Securities and Exchange Board of India (hereinafter referred as "SEBI").
- 2) The specific Regulations, whose provisions and the circulars/ guidelines issued thereunder, have been examined, include:-
 - a) Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (hereinafter referred as "SEBI LODR Regulations, 2015");



- b) Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018;
- c) Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
- d) Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018; *Not Applicable during the Review Period.*
- e) Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021;
- f) Securities and Exchange Board of India (Issue and Listing of Non-Convertible Securities) Regulations, 2021; *Not Applicable during the Review Period.*
- g) Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;
- h) Securities and Exchange Board of India (Bankers to an Issue) Regulations, 1994; and circulars/guidelines issued thereunder; and based on the above examination, I, hereby report that, during the Review Period:
- a) The listed entity has complied with the provisions of the above Regulations and circulars/guidelines issued thereunder, except in respect of matters specified below:

Sr. No.	Compliance Requireme nt (Regulation s/ circulars / guidelines including specific clause)	Circular No.	11	100	Details of Violation	The second second	The second secon	Management Response	Remarks
	causey		40.00	N	IL				



b) The listed entity has taken the following actions to comply with the observations made in previous reports:

Sr.	Observations	Observations	Compliance Requirement	Details of	Remedial	Comments
No.	/ Remarks of	made in the	(Regulations/circulars	violation /	actions, if	of the PCS
	the Practicing Company Secretary in the previous reports	secretarial compliance report for the year ended	/ guidelines including specific clause)	deviations and actions taken / penalty imposed, if any, on the listed entity	any, taken by the listed entity	on the actions taken by the listed entity
	Not Applicable					

3) I hereby report that, during the Review Period, the compliance status of the listed entity with the following requirements:

Sr. No.	Particulars	Compliance Status (Yes/No/NA)	Observations/ Remarks by PCS
1.	Secretarial Standards: The compliances of the listed entity are in accordance with the applicable Secretarial Standards (SS) issued by the Institute of Company Secretaries of India (ICSI), as notified by the Central Government under Section 118(10) of the Companies Act, 2013 which are mandatorily applicable.	Yes	Nil
2.	 Adoption and timely updation of the Policies: All applicable policies under SEBI Regulations are adopted with the approval of Board of Directors of the listed entity. All the policies are in conformity with SEBI Regulations and have been reviewed & updated on time, as per the regulations/circulars/guidelines issued by the SEBI. 	Yes	Nil
3.	Maintenance and disclosures on Website: The listed entity is maintaining a functional website.	Yes	Nil



Sr. No.	Particulars	Compliance Status (Yes/No/NA)	Observations/ Remarks by PCS
	 Timely dissemination of the documents/information under a separate section on the website. Web-links provided in annual corporate governance reports under Regulation 27(2) of SEBI LODR Regulations, 2015 are accurate and specific which re-directs to the relevant document(s)/ section of the website. 		
4.	Disqualification of Director(s): None of the Director(s) of the listed entity are disqualified under Section 164 of the Companies Act, 2013 as confirmed by the Listed entity.	Yes	Nil
5.	Details related to Subsidiaries of listed entity have been examined w.r.t: a) Identification of material subsidiary companies. b) Disclosure requirement of material as well as other subsidiaries.	NA	The listed entity does not have any subsidiary.
6.	Preservation of Documents: The listed entity is preserving and maintaining records as prescribed under SEBI Regulations and disposal of records as per Policy of Preservation of Documents and Archival Policy prescribed under the SEBI LODR Regulations, 2015.	Yes	Nil
7.	Performance Evaluation: The listed entity has conducted performance evaluation of the Board, Independent Directors and the Committees at the start of every financial year/during the financial year as prescribed in SEBI Regulations.	Yes	Nil
8.	Related Party Transactions: a) The listed entity has obtained prior approval of Audit Committee for all related party transactions.	Yes	Two transactions with related parties for renewal of lease agreements were



Sr. No.	Particulars	Compliance Status (Yes/No/NA)	Observations/ Remarks by PCS
	b) In case no prior approval obtained, the listed entity shall provide detailed reasons along with confirmation whether the transactions were subsequently approved/ratified/rejected by the Audit Committee.	Yes	ratified by the Audit Committee during the review period. Total transaction value was less than Rs. 15 lakh.
9.	Disclosure of events or information:	Yes	Nil
	The listed entity has provided all the required disclosure(s) under Regulation 30 along with Schedule III of the SEBI LODR Regulations, 2015 within the time limits prescribed thereunder.		
10.	Prohibition of Insider Trading:	Yes	Nil
	The listed entity is in compliance with Regulations 3(5) & 3(6) of the SEBI (Prohibition of Insider Trading) Regulations, 2015.		
11.	Actions taken by SEBI or Stock Exchange(s), if any:		
	No action(s) has been taken against the listed entity/ its promoters/ directors/ subsidiaries either by the SEBI or by Stock Exchanges (including under the Standard Operating Procedures issued by SEBI through various circulars) under SEBI Regulations and circulars/ guidelines issued thereunder; or	Yes	Nil
	The actions taken against the listed entity/ its promoters/ directors/subsidiaries either by SEBI or by Stock Exchanges are specified in the last column.	NA	No such instance
12.	Resignation of statutory auditors from the listed	NA	There is no
	In case of resignation of statutory auditor from the listed entity or any of its material subsidiaries during the financial year, the listed entity and / or its material subsidiary(ies) has / have complied with paragraph 6.1 and 6.2 of section V-D of chapter V of		instance of resignation by the Statutory Auditors during the Review Period. Further, the Listed Entity



Sr. No.	Particulars	Compliance Status (Yes/No/NA)	Observations/ Remarks by PCS
	the SEBI Master Circular dated November 11, 2024, for compliance with the provisions of the SEBI LODR Regulations, 2015 by listed entities.		does not have any subsidiary.
13.	Additional Non-compliances, if any: No additional non-compliance observed for any SEBI regulation/circular/guidance note, etc., except as reported above.	Yes	Nil

I, further report that the listed entity is in compliance with the disclosure requirements of Employee Benefit Scheme Documents in terms of Regulation 46(2)(za) of the SEBI LODR Regulations, 2015.

Assumptions & limitation of scope and review:

- 1. Compliance of the applicable laws and ensuring the authenticity of documents and information furnished, are the responsibilities of the management of the listed entity.
- 2. My responsibility is to report based upon our examination of relevant documents and information. This is neither an audit nor an expression of opinion.
- 3. I have not verified the correctness and appropriateness of financial records and books of account of the listed entity.

4. This report is solely for the intended purpose of compliance in terms of Regulation 24A(2) of the SEBI LODR Regulations, 2015 and is neither an assurance as to the future viability of the listed entity nor of the efficacy or effectiveness with which the management has conducted the affairs of the listed entity.

HANSRA) JARIA

(Practicing Company Secretary) Membership No.: FCS 7703

CP No.: 19394

Peer Review Certificate No.: 1060/2021

UDIN: F007703G000443468

Place: Kolkata

Date: May 26, 2025