GRUH FINANCE LIMITED

Familiarisation programme for Independent Directors

(Disclosures as per SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

In accordance with the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company has put in place a system to familiarize the independent directors with various aspects of the Company, which *inter alia*, includes:

- a) Brief history of the Company;
- b) Nature of the housing finance industry;
- c) Business Model & Business Strategy;
- d) Key areas of business and performance of the Company;
- e) Roles, rights, responsibilities of independent directors;
- f) Any other relevant information required by independent directors to discharge their functions.

The objective of a familiarisation programme is to ensure that the independent directors are updated on the business environment and overall operations of the Company. This enables the independent directors to make better informed decisions in the interest of the Company and its stakeholders.

The Independent Directors are made aware of their role, rights and responsibility as Directors, the working of the Company, nature of the industry in which the Company operates, business model, financials and the performance of the Company etc. Important stock exchange announcements and press releases are also shared with directors from time to time.

It is a constant endeavour of the Company to continually update its independent directors and ensure that independent directors are familiar with various aspects of the working of the Company.
